

# "Ghost" Employment

**Date**

1/95

Indiana law makes it a criminal and civil law offense for the University to employ and pay a person when that person is not performing duties related to the operation of the University. No employee is to receive salary or wages for work not performed in the exercise of duties for the institution. It is also unlawful for the employee to accept salary or wages in this situation. Both the employer and the employee are subject to civil and criminal penalties for violation.